



Position Title: Life Changer (Cabin Leader)
Classification: Summer Position
Reports To: Summer Camp Director
Key Relationships: Flex Crew, Summer Program Specialists, Executive Director

Position Summary

Are you passionate about creating unforgettable experiences for children while fostering a deeper connection to God and His creation? Geneva Hills is seeking enthusiastic and dedicated individuals to join our camp family. Located in the heart of Hocking Hills, OH, Geneva Hills offers a unique opportunity for children to not only explore the great outdoors but also to connect with God in a deeper relationship with Him while forging lasting memories.

This position is perfect for someone who loves being around kids and thrives in a fun, high-energy environment. Life Changers spend their days swimming, playing laser tag, hiking, and joining in all kinds of camp activities alongside campers. If you're ready to make a positive impact on young lives, immerse yourself in a vibrant camp community, and play a pivotal role in helping children connect to Christ—all while having fun—then this is the role for you!

Key Job Functions

Camper Supervision & Spiritual Leadership

- Live with or supervise assigned campers, helping them grow spiritually and relationally through the camp experience.
- Lead daily cabin Bible study, prayer, and chapel breakout discussions.
- Serve as a role model, guiding campers in behavior, fairness, and respect for others.
- Provide overnight supervision and support during the two weeks of resident camp.
- Assist directors in administering first aid when needed and report health or safety concerns promptly.

Camper Relationships & Support

- Help campers build meaningful relationships with peers and staff.
- Support campers with social, emotional, or homesickness challenges with patience and care.
- Create a positive, inclusive, and safe cabin culture where all campers feel welcomed and valued.
- Encourage healthy routines (rest, meals, hygiene) to ensure camper well-being.

Activity Participation

- Participate enthusiastically in all camp activities (e.g., swimming, hiking, laser tag, campfires, games, and more).
- Facilitate activities alongside Flex Crew, ensuring campers are engaged and supported.
- Be flexible and adaptable, jumping into new or changing situations with a positive attitude.

Team Collaboration

- Work closely with other Life Changers and Flex Crew to foster a supportive, family-style camp culture.
- Attend and contribute to staff meetings and camp debriefs.
- Communicate regularly with supervisors about camper progress, incidents, or needs.
- Be an innovative problem solver, seeking ways to improve the camper experience

Other Duties

- A summer staff member in a small organization like Geneva Hills is often called upon to perform a wide variety of duties. This may include many of the following duties (not an exhaustive list):
 - Assisting with maintenance duties like repairs, construction, landscaping, and lawn care.
 - Assisting with housekeeping duties like cleaning, sweeping, and mopping.
 - Assisting with kitchen duties like dishwashing, serving, and food preparation

Experience and Qualification Requirements

- Affirms as true the Geneva Hills Statement of Faith.
- Agrees to abide by the guidelines established in the Employee Manual.
- Has a sincere love for Jesus that shows in a consistent and evident walk with Christ.
- Committed to the mission and ministry philosophy of Geneva Hills.
- Communicates clearly both orally and in writing.
- Be a minimum of 18 years old by the beginning of staff training.
- Preferably has one year of college or university level training.
- Show maturity and ability in understanding and working with children.
- Is capable of leading and organizing people and activities.

Working Conditions and Physical Requirements

- Must be able to lift, bend, and twist.
- Ability to push and pull loads.
- Must be able to lift frequently up to 35 lbs.; occasionally 35-100 lbs. with assistance
- Good hand-eye coordination.
- Auditory ability to hear and understand conversational levels of sound in an ordinary office environment.

The above statements are intended to describe the general nature, types of work performed, and qualifications required of employees assigned to this position. They are not intended or should be taken as an exhaustive list of responsibilities, duties, and requirements of personnel so classified. All indicated qualifications, duties and functions are essential job functions for purposes of the Americans with Disabilities Act (ADA).